



His Excellency Mr Mateusz Morawiecki
Prime Minister of the Republic of Poland
Al. Ujazdowskie 1/3
00-583 Warsaw
POLAND

3 April 2020

Dear Prime Minister,

The autonomy of Social Partners is a founding element of social dialogue, guaranteed by international and European law. Furthermore, social dialogue is a key instrument to fight against the economic and social consequences of Covid-19 and Governments, all over Europe, should be supporting social partners for them to succeed in this endeavor.

Therefore, we do not understand that a new legal act allowing the Prime Minister to dismiss at will members of the Social Dialogue Council during the Covid-19 pandemic was adopted in Poland.

As European Social Partners we are extremely concerned with this situation and we hereby call upon you to withdraw this new provision which we consider an unacceptable infringement of the social partners' autonomy.

We invite the Polish government to work with the representative Polish social partners to find a solution to combat and mitigate the effects of Covid-19.

We would like to inform you that we have also sought the immediate attention of the European Commission to support us on this matter as we believe that the Act of 28 March 2020 does not respect the fundamental values of the European Union.

Yours Sincerely,

ETUC
Luca Visentini
General Secretary

BUSINESSEUROPE
Markus J. Beyrer
Director General

CEEP
Valeria Ronzitti
General Secretary

SMEunited
Véronique Willems
General Secretary