



**Pracodawcy RP**  
Rok założenia 1989



**Business Centre  
Club**



**Związek  
Rzemiosła  
Polskiego**

Warsaw, March 31, 2020

Mr Guy Ryder  
Director-General  
International Labour Office  
Route des Morillons 4  
CH-1211 Genève 22  
Switzerland

Dear Director General,

We, the undersigned members of the social side in the Social Dialogue Council in Poland, as an institution which carries in the Constitution recognized the principle of dialogue between three basic groups operating within the state structure - the government, employers and employees, would like to convey to you the words of highest consideration. At the same time, we address you with great concern, providing information on the attack on the independence of the Council that took place on March 27 this year.

During the session of the Sejm dedicated to the so-called The Anti-Crisis Shield, containing a package of laws aimed at protecting the health and safety of citizens, as well as protecting the economy and jobs against the effects of COVID-19, unexpectedly and without consultation, two new articles related to the Act on the Social Dialogue Council from 2015 were submitted as an amendment by the Parliamentary Club of Law and Justice Party.

They were adopted and enshrined in the final Act of March 28, 2020 entitled "*on the amendment to the Act on special solutions related to the prevention, prevention and eradication of COVID-19, other infectious diseases and crisis situations caused by them as well as some other acts*".

On this basis, the Prime Minister obtains extraordinary powers. "During the period of the state of epidemic threat or epidemic, the Prime Minister shall be the competent authority to dismiss members of the Social Dialogue Council who are representatives of the employees, employers and the government, at the request of these organizations or without this request."

We believe that such amendment is a manifestation of the arbitrary influence of the authorities on the functioning of the Social Dialogue Council based on premises that only constitute assumptions, doubts or loss of confidence. The exact content of both articles is attached to this letter. We can consider such an action, which has nothing to do with fighting the effects of COVID-19 and the protection of jobs in conditions of danger to life and health, only as highly unacceptable from the point of view of the principles of a democratic state of law as well as international guarantees for the independence of trade union organizations and employers' organizations from state administration, in particular art. 3 from Convention 87 on freedom of association and protection of trade union rights.

We protest against questioning the autonomy of the Council as well as the independence of representative trade union organizations and employers. We also protest against the unauthorized interference in self-government and the principle of separation of state activities from private entities.

Yours sincerely,



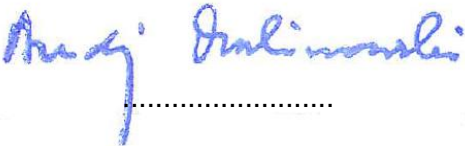
(Forum Związków Zawodowych)



(Konfederacja Lewiatan)



(Ogólnopolskie Porozumienie Związków Zawodowych)



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